

Interim *insights*



Looking for a heavy weight manager who will be able to hit the ground running?

Need someone outstanding to fill a hole in your staff structure immediately?

Interim Management provides the ideal alternative.

So what exactly is Interim Management?

Today's economic conditions demand flexible solutions which specifically meet your individual staffing needs. Interim management offers an effective alternative providing quality outcomes for employers and employees. Interim managers bring a wealth of direct experience to a task which may not be currently available in house. Whether your requirement is to fill a short term vacancy to meet peak demand, or for an experienced executive to mentor your team, interim management could be the perfect solution for you.

Read how others have benefited from using this effective alternative

Michelle Seddon- Babcock & Brown

Earlier this year Babcock & Brown were faced with a challenge, a key executive had exited unexpectedly at the busiest time of the year. Given the profile of the role and its criticality at this point, Michelle Seddon, a Senior Executive, knew that *'it was not an option to leave the role unfilled for the months we knew it would take to find a suitable replacement'*, *We really needed to think outside the box and to move quickly'*. An interim manager from Hamilton Rich provided the ideal solution.

The main draw cards for Babcock & Brown for using an

"Managerial talent of the highest calibre who can hit the ground running. And most importantly could be working in your company and making a significant difference"

Useful links:

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interim manager was that *candidates have needed little time to assimilate or adapt; have been self starters and experienced professionals who have willingly shared their knowledge; have accepted the responsibilities of an executive readily; and have been effective from day one*. Babcock & Brown ended up actually making an offer to the candidate to take on the role permanently!

The perfect solution for Babcock & Brown

Eva Ing- University of Western Sydney

The UWS Human Resources unit desperately needed leadership and an interim manager provided the answer.

Eva Ing, Manager of Finance & Administration, Corporate Services of University of Western Sydney recognises that it usually *'takes a long time to find the right person for a permanent role and you can't afford not to have someone in the role on an interim basis whilst you are finding that right person'*.

Hamilton Rich was able to assist in this particular situation by supplying UWS with a *'good cultural fit quickly, and with broad experience to suit the role*. The duration of this assignment was initially for 6 months. The assignment has since continued for over 10 months and the interim manager was in fact offered, and accepted the role on a permanent basis.

Interim managers who can cover risk positions and quickly for UWS

Let us help you today.....

To read recent articles and client experiences on Interim Management please click link below www.hamiltonrich.com.au

Kind regards

Greg Rich



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Interim Management